

ENVIRONMENTAL POLICY

Daikin Australia Pty Limited (Daikin), as a leading supplier of air conditioning products and services to the Australian market, is committed to the preservation of the environment and resolving environmental issues affecting interested parties.

This environmental policy outlines to Workers and interested parties Daikin's level of environmental awareness and direction in line with expectations and legal requirements.

This policy is applicable to all Daikin Workers and workplaces as well as the public, if required. Daikin has undertaken a commitment to:

- *Minimise impact to land, air and water.*
- *Promote recycling and/or reuse of waste materials, thereby reducing the level of general waste*
- *Comply with applicable environmental legal and other regulatory/compliance obligations.*

Daikin is committed to the continual improvement of the Environmental Management System and to prevent pollution to land, air or water. This will be achieved by setting objectives and targets that shall be reviewed on an annual basis at management review by senior management.

Our parent company, Daikin Industries Ltd, is committed through compliance with ISO 14001 across the company to environmental protection, and establishing rules and policies relating to the protection of the environment. Daikin aims to enhance the environmental management system with our certified ISO 9001 and AS/NZS 4801 systems.

All workers shall be made aware of their responsibilities and will be provided with the knowledge, skills and resources to meet their obligations. It is the responsibility of all Daikin workers to support and comply with the Environmental Policy and procedures pertaining to their activities within the company. All workers shall be suitably trained to ensure that they can perform the required tasks in support of this Environmental Policy.

The Senior Management Team are committed to demonstrating leadership with respect to the environment and taking accountability for the effectiveness of the management system.

Signed: _____



Shoji Uehara, Managing Director

Please note: for the purposes of this policy the term Worker includes: direct employees, contractors, subcontractors and their employees, labour hire employees that have been engaged by Daikin, volunteers, outworkers, apprentices, trainees and students on work experience.